

**APPENDIX–1 ANADOLU UNIVERSITY 2014-2018 STRATEGIC PLAN**

<b>GOAL 1. Constantly improving the educational-instructional activities</b>				
<b>Objective 1.1. Institutionalizing the competency-based educational-instructional culture</b>				
<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved Unit (I)</b>
0.1.1/S.1	Keeping the education and instruction programs and curricula up-to-date	0.1.1/I.1.1	The number of updated programs	Academic Units (S)
		0.1.1/I.1.2	The number of updated course content	Academic Units (S)
		0.1.1/I.1.3	Students' satisfaction rate regarding the courses	Academic Units (İ), Statistical Information Unit (İBB) (S)
		0.1.1/I.1.4	The number of new courses each academic year	Academic Units (S)
0.1.1/S.2	Increasing the effectiveness of internships and applications	0.1.1/I.2.1	The number of national/international internships completed by the students	Academic Units (S), International Relations Unit (UİB) (İ), Student Affairs Office (ÖİDB) (İ), Computer Research and Application Center (BAUM) (İ)
		0.1.1/I.2.2	The number of lab, workshop etc. applications	Academic Units (S)
		0.1.1/I.2.3	The number of students attending lab, workshop etc. applications	Academic Units (S)
0.1.1/S.3	Increasing the effectiveness of academic advising activity	0.1.1/I.3.1	The rate of satisfaction about academic advisory services	Academic Units (İ), Academic Development Unit (AGB) (İ), İBB (S)

0.1.1/S.4	Increasing the number of national/international exchange programs	0.1.1/I.4.1	The number of academic staff attending domestic exchange etc. programs	Personnel Department (PDB) (S)
		0.1.1/I.4.2	The number of students attending domestic exchange etc. programs	FKK (S), Academic Units (İ)
		0.1.1/I.4.3	The number of academic staff attending international exchange etc. programs	UİB (S), Academic Units (İ)
		0.1.1/I.4.4	The number of students attending international exchange etc. programs	UİB (S), Academic Units (İ)
		0.1.1/I.4.5	The number of students/guest researchers/teaching staff visiting our university through exchange etc. programs	UİB (S), Academic Units (İ)
0.1.1/S.5	Increasing the number of national/international common undergraduate and ve postgraduate programs/courses	0.1.1/I.5.1	The number of current common undergraduate and postgraduate programs	Academic Units (S), UİB (İ)
		0.1.1/I.5.2	The number of the newly-opened common undergraduate and postgraduate programs	Academic Units (S), UİB (İ)
		0.1.1/I.5.3	The number of current common undergraduate and postgraduate courses	Academic Units (S), UİB (İ)
		0.1.1/I.5.4	The number of newly-opened common undergraduate and postgraduate courses	Academic Units (S), UİB (İ)
0.1.1/S.6	Increasing the number of the proposals with the other national/international institutions	0.1.1/I.6.1	The number of current protocols	UİB (S), Academic Units (İ)
		0.1.1/I.6.2	The number of new/renewed protocols	UİB (S), Academic Units (İ)
0.1.1/S.7	Supporting cooperations between our student clubs and other national/international student clubs	0.1.1/I.7.1	The number of cooperations	Student Clubs Center (ÖKK) (S), UİB (İ)
0.1.1/S.8	Increasing the number of postgraduate	0.1.1/I.8.1	The number of postgraduate theses	Institutes (S), ÖİDB (İ)

	studies	0.1.1/I.8.2	The number of postgraduate students	Institutes (S), ÖİDB (İ)
0.1.1/S.9	Increasing the number of interdisciplinary programs at the postgraduate level	0.1.1/I.9.1	The number of current interdisciplinary programs	Institutes (S)
		0.1.1/I.9.2	The number of new interdisciplinary programs	Institutes (S)
		0.1.1/I.9.3	The number of current students in the interdisciplinary programs	Institutes (S), ÖİDB (İ)
		0.1.1/I.9.4	The number of students in the new interdisciplinary programs	Institutes (S), ÖİDB (İ)
0.1.1/S.10	Carrying out activities to increase the university preference and recognition	0.1.1/I.10.1	The number of students who enrolled in the programs of their first choice	Academic Units (İ), ÖİDB (S)
		0.1.1/I.10.2	Registration rate of the allocated student quotas	ÖİDB (S)
		0.1.1/I.10.3	The number of foreign students enrolled in programs	ÖİDB (S), UİB (İ)
		0.1.1/I.10.4	The number of activities aiming to promote the university	Academic Units (İ), Press and Public Relations Unit (BHİB) (S), UİB (İ)
0.1.1/S.11	Increasing the number of programs to undergo external assessment/accreditation	0.1.1/I.11.1	The number of programs that successfully completed the external assessment/accreditation process	Academic Units (S), ANADEK (İ)
		0.1.1/I.11.2	The number of programs that are still undergoing the external assessment/accreditation process	Academic Units (S), ANADEK (İ)
0.1.1/S.12	Increasing interaction with the alumni	0.1.1/I.12.1	The number of alumni reached through Alumni Association	Alumni Association (MB) (S)
		0.1.1/I.12.2	The number of alumni began their career within two years after graduation	MB (İ), Academic Units (S)
		0.1.1/I.12.3	The number of activities involving alumni	MB (S), Academic Units (İ)

0.1.1/S.13	Improving language education at the undergraduate level	0.1.1/I.13.1	The number of foreign teaching staff that teach in their native language	School of Foreign Languages (YDYO) (İ), Academic Units (İ), PDB (S)
		0.1.1/I.13.2	The number of academic staff with postgraduate degrees from abroad	Academic Units (İ), PDB (S)
		0.1.1/I.13.3	The number of departments with compulsory preparatory language education	YDYO (İ), Academic Units (S)
		0.1.1/I.13.4	The rate of students that are successful in the preparatory language education	YDYO (S), Academic Units (İ)
		0.1.1/I.13.5	The number of events organized in a foreign language (concerts, talks, theatrical plays etc.)	YDYO (S), Academic Units (S), BHİB (İ)
		0.1.1/I.13.6	The number of courses taught in a foreign language	YDYO (S), Academic Units (S)

**Objective 1.2. Improving the educational-instructional facilities of the units**

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (I)
0.1.2/S.1	Maintaining and improving the units' physical conditions such as buildings, labs, classrooms, office and keeping them fully-equipped	01.2/I.1.1	The number of labs, classrooms, offices etc. that have been improved in technological equipment/physical conditions	Academic Units (İ), Department of Construction and Technical Works (YİTDB) (S)
0.1.2/S.2	Making the educational-instructional activities sustainable	01.2/I.2.1	Completion rate	All Units (İ), SDGB (S)

**Objective 1.3. Increasing the effectiveness of information and communication technologies in the educational-instructional system**

Activity No.	Activities	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (I)
0.1.3/S.1	Increasing the number of, and popularizing the use of the e-resources	01.3/I.1	The number of users	Department of Library and Documentation (KDDB) (S)

	that are accessible via the library		The number of e-resources that are accessible via the library	KDDB (S)
0.1.3/S.2	Increasing the effectiveness of the information systems	01.3/I.2	The rate of satisfaction of information systems users	BAUM (S), İBB (İ)
			The rate of improvement of the data processing infrastructure	SGDB (S), BAUM (İ)
0.1.3/S.3	Transferring the educational-instructional resources to the virtual environment and keeping the information up-to-date	01.3/I.3	The number of courses prepared for the virtual environment	Academic Units (S), BAUM (İ)
			The number of courses updated for the virtual environment	Academic Units (S), BAUM (İ)
0.1.3/S.4	Increasing the number of certificate programs/activities offered in all types of media	01.3/I.4	The number of certificate programs/activities	Life-long Learning and Research Center (YÖAM) (S), All Units (İ)
			The number of participants attending certificate program/activities	Academic Units (S)
<b>Objective 1.4. Improving the quality of life on all campuses</b>				
Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.1.4/S.1	Increasing the social facilities and living spaces on the campuses	01.4/I.1.1	Completion rate	SGDB (S), Department of Health, Culture and Sports (SKSDB) (İ)
		01.4/I.1.2	The number of social facilities on campus	YİTDB (S), SKSDB (İ)
		01.4/I.1.3	The number of social activities organized on campus	BHİB (S), All Units (İ)
0.1.4/S.2	Ensuring inter-campus and intra-campus transportation	01.4/I.2.1	Completion rate	Department of Administrative and Financial Affairs (İMİDB) (S)
0.1.4/S.3	Improving the quality of disability-friendly conditions	01.4/I.3.1	Completion rate	Disabled Students Unit (İ), Academic Units (İ), YİTDB (S)

<b>GOAL 2. Increasing the quality and quantity of the research activities</b>				
<b>Objective 2.1. Effectively using and improving the infrastructure</b>				
<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved Unit (I)</b>
0.2.1/S.1	Taking measures to ensure the sustainability of the infrastructure of labs, workshops, studios, library etc. use	02.1/I.1.1	The number of users	Academic Units (S),KDDB (İ), BAUM (İ), Directorate of Workshops (İ)
		02.1/I.1.2	Completion rate	SGDB (S)
0.2.1/S.2	Creating/providing/updating an infrastructure/ database for research opportunities	02.1/I.2.1	The number of provided/updated infrastructure/ database created for research opportunities	BAUM (S), KDDB (S), Academic Units (İ)
0.2.1/S.3	Developing infrastructure projects for the Excellence Center	02.1/I.3.1	The number of projects	SGDB (S)
<b>Objective 2.2. Giving primacy to the interdisciplinary and community-serving projects</b>				
<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved Unit (I)</b>
0.2.2/S.1	Increasing the number of interdisciplinary and socially beneficial projects	0.2.2/I.1.1	The number of projects	Project Unit (S), Academic Units (İ), Centers (İ)
0.2.2/S.2	Increasing opportunities for interdisciplinary scientific research	0.2.2/I.2.1	The number of suggested scientific studies	Project Unit (S), Academic Units (İ), Centers (İ)
		0.2.2/I.2.2	The number of continuing scientific studies	Project Unit (S), Academic Units (İ), Centers (İ)

		0.2.2/I.2.3	The number of completed scientific studies	Project Unit (S), Academic Units (İ), Centers (İ)
<b>Objective 2.3. Developing university–sector cooperation</b>				
Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.2.3/S.1	Increasing the functionality of the R-D and Innovation Coordination Center and Technology Transfer Office (ARİNKOM TTO)	0.2.3/I.1.1	The number of activities carried out by ARİNKOM TTO	ARİNKOM TTO (S), Project Unit (İ)
0.2.3/S.2	Ensuring the sustainability of the University-public and private sector cooperation	0.2.3/I.2.1	The number of sectoral cooperations	Academic Units (İ), ARİNKOM TTO (S)
		0.2.3/I.2.2	The number of projects conducted together with the sector	Academic Units (İ), Project Unit (S)
		0.2.3/I.2.3	The number of academic staff participating in the sectoral cooperation projects	Academic Units (İ), Project Unit (S)
		0.2.3/I.2.4	The number of BSc, MSc, MA and PhD students participating in the sectoral cooperation projects	Akademik Birimler (S), Proje Birimi (İ)
0.2.3/S.3	Providing consultancy services for public and industrial organizations	0.2.3/I.3.1	The number of organizations that are provided with consulting services	Academic Units (S), Directorate of Revolving Funds Management (DSİM) (İ), Project Unit (İ)
		0.2.3/I.3.2	The number of academic staff that provide consulting services	Academic Units (S), Directorate of Revolving Funds Management (DSİM) (İ), Project Unit (İ)

0.2.3/S.4	Producing projects funded by non-university sponsors	0.2.3/I.4.1	The number of projects funded by non-university sources	Academic Units (İ), Project Unit (S)
		0.2.3/I.4.2	The number of participated projects	Academic Units (İ), Project Unit (S)
		0.2.3/I.4.3	The number of applications	Academic Units (İ), Project Unit (S)
<b>Objective 2.4. Increasing the quality and quantity of research activities</b>				
Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.2.4/S.1	Encouraging scientific research projects	0.2.4/I.1.1	The number of suggested projects	Academic Units (İ), Project Unit (S)
		0.2.4/I.1.2	The number of accepted projects	Academic Units (İ), Project Unit (S), SGDB (İ)
		0.2.4/I.1.3	The number of projects per academic staff	Academic Units (İ), Project Unit (S)
		0.2.4/I.1.4	The number of undergraduate/postgraduate projects	Academic Units (İ), Project Unit (S)
		0.2.4/I.1.5	The number of primary investigators/advisors/researchers working in projects	Academic Units (İ), Project Unit (S)
		0.2.4/I.1.6	The number of preparatory trainings/activities for scientific research projects	Academic Units (İ), Project Unit (S), ARİNKOM (İ)
0.2.4/S.2	Increasing the quality and quantity of publications	0.2.4/I.2.1	The number of indexed publications	ANADEK (S), Academic Units (İ)
		0.2.4/I.2.2	h index of the university	ANADEK (S)
		0.2.4/I.2.3	The number of citations in major indexes	Academic Units (S) , ANADEK (İ)
		0.2.4/I.2.4	The number of publications per academic staff	Academic Units (İ), ANADEK (S)



		0.2.4/I.2.5	The number of editors/chapter authors in national/international books	Academic Units (S), ANADEK (İ)
0.2.4/S.3	Increasing the number of national/international scientific meetings attended/organized by academic staff	0.2.4/I.3.1	The number of academic staff attending national scientific meetings	Academic Units (S), Project Unit (İ)
		0.2.4/I.3.2	The number of academic staff attending international scientific meetings	Academic Units (S), Project Unit (İ)
		0.2.4/I.3.3	The number of organized national/international scientific meetings	Academic Units (S), Project Unit (İ)
		0.2.4/I.3.4	The number of academic staff that attended national/international scientific meetings	Academic Units (S), Project Unit (İ)

### Objective 2.5. Increasing the quality and quantity of cultural, artistic and sports activities

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.2.5/S.1	Supporting the organization of cultural, artistic and sports events by all the university academic units	0.2.5/I.1.1	The number of cultural events	Academic Units (S),Centers (İ)
		0.2.5/I.1.2	The number of artistic events	Academic Units (S),Centers (İ)
		0.2.5/I.1.3	The number of sports events	Academic Units (S), Centers (İ)
0.2.5/S.2	Supporting the participation of academic staff in cultural, artistic and sports events at national/ international level	0.2.5/I.2.1	The number of academic staff attending national/international events	UİB (İ), Academic Units (S)
0.2.5/S.3	Ensuring the effective use of cultural, artistic and sports facilities	0.2.5/I.3.1	The number of people benefiting from the facilities	SKSDB (S)

### GOAL 3. Increasing the effectiveness and ensuring the sustainability of community service practices

#### Objective 3.1. By using the communication facilities of the university and the social media, promoting the community service practices

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
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0.3.1/S.1	Organizing activities to share the "Life-long Learning" focus of the university with all the segments of the community	0.3.1/I.1.1	The number of events	BHİB (S), Academic Units (İ), Life-long Learning and Research Center (YÖMER) (S), Student Clubs Coordinatorship (ÖKK) (İ)
0.3.1/S.2	Increasing the community-oriented communication activities of the university	0.3.1/I.2.1	Measuring organizational perception	BHİB (İ), Strategic Research Center (ANASAM) (S), İBB (İ), Academic Units (İ), YÖMER (İ)
		0.3.1/I.2.2	The number of events	BHİB (S), Academic Units (İ)
H.3.1/S.3	Increasing the effectiveness of the Community Service Practices course	0.3.1/I.3.1	The number of organized events	Academic Units (S)
0.3.1/S.4	Ensuring the effective representation of the university in the national and international media	0.3.1/I.4.1	The number of positive reports in the media	BHİB (S)
		0.3.1/I.4.2	The number of negative reports in the media	BHİB (S)
0.3.1/S.5	Carrying out activities to assess the perception of the university by the general public	0.3.1/I.5.1	Survey results	BHİB (S), ANASAM (İ)

**Objective 3.2. Increasing cooperation with the NGOs that serve the community**

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (I)
0.3.2/S.1	Carrying out activities as a stakeholder to work with the NGOs in social responsibility projects	0.3.2/I.1.1	The number of cooperations conducted with NGOs	BHİB (S), Academic Units (İ), ÖKK (İ), International Civil Society Research and Application Center (İ)

**Objective 3.3. Ensuring that the community-service oriented cultural, artistic, sports, scientific etc. activities at the national and international level more effectively reaches all segments of the community**

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (I)
0.3.3/S.1	In all of the cultural, artistic, sports, etc. events of the university, reserving a	0.3.3/I.1.1	The number of places reserved for the disadvantaged	All Units (S)

	certain part of the event venue for the disadvantaged			
0.3.3/S.2	Organizing a certain number of the cultural, artistic, sports, etc. events of the university in the institutions of the disadvantaged in the community (Retirement home, prison, Child Welfare Agency, women's shelter, etc.)	0.3.3/I.2.1	The number of events	All Units (S)
		0.3.3/I.2.2	The number of participants in the events	All Units (S)
0.3.3/S.3	Organizing activities to encourage community service	0.3.3/I.3.1	The number of events	All Units (S)
		0.3.3/I.3.2	The number of projects	All Units (S)
0.3.3/S.4	Conducting activities to contribute to the development of the city and the region	0.3.3/I.4.1	The number of studies	All Units (S)

#### **GOAL 4. Increasing the effectiveness of the Open Education system**

##### **Objective 4.1. Ensuring the sustainability of the learner-centered, flexible, accessible and technology-based quality of the Open Education system**

<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved (I) Unit</b>
0.4.1/S.1	Developing the quality of computer software and hardware infrastructure of the system	0.4.1/I.1.1	The number of upgraded hardware	BAUM (S), AÖF (İ)
		0.4.1/I.1.2	The number of updated/designed software	BAUM (S)
		0.4.1/I.1.3	Rate of achievement for the aimed infrastructure upgrade	SGDB (S)
0.4.1/S.2	Increasing program diversity	0.4.1/I.2.1	The number of current programs	Faculties of Open Education, Economics and Management (S), Academic Units (İ)
		0.4.1/I.2.2	The number of new programs	Faculties of Open Education, Economics and Management (S)
0.4.1/S.3	Ensuring the production of new course materials, improving and updating the current materials	0.4.1/I.3.1	The number of newly-produced course materials	Faculties of Open Education, Economics and Management (S), Academic Units (İ)

		0.4.1/I.3.2	The number of developed/updated course materials	Faculties of Open Education, Economics and Management (S), Academic Units (İ)
0.4.1/S.4	Making necessary changes in the organizational structure of the units	0.4.1/I.4.1	The number of activities	Faculties of Open Education, Economics and Management (S)
0.4.1/S.5	Initiating and ensuring the sustainability of the accreditation process for programs	0.4.1/I.5.1	The number of programs in the accreditation process	Faculties of Open Education, Economics and Management (S)
		0.4.1/I.5.2	The number of programs with completed/renewed accreditation	Faculties of Open Education, Economics and Management (S)
		0.4.1/I.5.3	Rate of accredited programs	Faculties of Open Education, Economics and Management (S)
0.4.1/S.6	Contributing to the legislature on systemic operation	0.4.1/I.6.1	The number of activities	Faculties of Open Education, Economics and Management (S)
0.4.1/S.7	Using alternative methods and tools in the evaluation and assessment of student achievement	0.4.1/I.7.1	The number of different methods and tools integrated into the system	Faculties of Open Education, Economics and Management (S)

#### Objective 4.2. Increasing the effectiveness of the communication and learning technologies in the Open Education system

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.4.2/S.1	Conducting research to guide and contribute to Open Education applications	0.4.2/I.1.1	The number of completed studies	Faculties of Open Education, Economics and Management (S), Distance Education Research and Development Unit (UÖAGB) (İ)
		0.4.2/I.1.2	The number of continuing studies	Faculties of Open Education, Economics and Management (S), (UÖAGB) (İ)
0.4.2/S.2	Creating technological applications to be used in Open Education	0.4.2/I.2.1	The number of continuing studies	Faculties of Open Education, Economics and Management (S), (UÖAGB) (İ)

		0.4.2/I.2.2	The number of completed studies	Faculties of Open Education, Economics and Management (S), (UÖAGB) (İ)
0.4.2/S.3	Cooperating with research-development organizations/institutions	0.4.2/I.3.1	The number of cooperative institutions	Faculties of Open Education, Economics and Management (S), (UÖAGB) (İ)
0.4.2/S.4	Organizing national/international scientific events	0.4.2/I.4.1	The number of organized events	Faculties of Open Education, Economics and Management (S), (UÖAGB) (İ)
		0.4.2/I.4.2	The number of participants in the events	Faculties of Open Education, Economics and Management (S), (UÖAGB) (İ)
0.4.2/S.5	Increasing the functionality of the Open and Distance Education Research and Development Center	0.4.2/I.5.1	The number of continuing studies	UÖAGB (S), Faculties of Open Education, Economics and Management (İ)
		0.4.2/I.5.2	The number of completed studies	UÖAGB (S), Faculties of Open Education, Economics and Management (İ)

#### Objective 4.3. Training and developing human resources for the Open Education system

Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.4.3/S.1	Applying for the establishment of an associate professorship degree	0.4.3/I.1.1	Status of realization	Rectorate(S), Open Education Faculty (AÖF) (İ)
0.4.3/S.2	Opening courses on open education applications in the formal education programs	0.4.3/I.2.1	The number of opened courses	Faculties of Open Education, Economics and Management (S), Academic Units (İ)
0.4.3/S.3	Opening master's and doctoral level distance education courses via international cooperation	0.4.3/I.3.1	The number of opened courses	AÖF (S), Institutes (İ)

0.4.3/S.4	Establishing an Open and Distance Education National Excellence Center	0.4.3/I.4.1	Status of realization	AÖF (S), Faculties of Economics and Management (İ), SGDB (İ)
<b>Objective 4.4. Taking steps to improve the Open Education system reputation</b>				
Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.4.4/S.1	Taking steps to improve the institutional perception of the units in the Open Education system	0.4.4/I.1.1	The number of activities	AÖF (S), Faculties of Economics and Management (İ)
		0.4.4/I.1.2	Graduation rate	AÖF (S), Faculties of Economics and Management (İ)
0.4.4/S.2	Organizing activities to increase cooperation with the Open Education system alumni	0.4.4/I.2.1	The number of activities	Open Education Faculty (S), Faculties of Economics and Management (İ), Alumni Association (İ)
0.4.4/S.3	Organizing activities to increase cooperation of the Open Education system with external stakeholders	0.4.4/I.3.1	The number of activities	Open Education Faculty (S), Faculties of Economics and Management (İ), Alumni Association (İ)
<b>GOAL 5. Ensuring the effectiveness, efficiency, and sustainability of the management system</b>				
<b>Objective 5.1. Developing human resources applications</b>				
Strategy No.	Strategies	Indicator No.	Performance Indicators	Responsible (S)/Involved Unit (İ)
0.5.1/S.1	Increasing the number of activities to help with the employees' professional growth	0.5.1/I.1.1	The number of professional activities organized for the employees	PDB (S), SKSDB (S)
		0.5.1/I.1.2	The number of advisors/primary investigators/researchers working in the activities to help with employees' professional development	PDB (S), SKSDB (İ)

0.5.1/S.2	Organizing in-service training for the academic and administrative staff	0.5.1/I.2.1	The number of conducted in-service trainings	PDB (S), YÖMER (İ), AGB (İ)
		0.5.1/I.2.2	The number of academic staff that benefited from in-service trainings	PDB (S), YÖMER (İ), AGB (İ)
		0.5.1/I.2.3	The number of administrative staff that benefited from in-service trainings	PDB (S), YÖAM (İ)
<b>Objective 5.2. Taking steps to have legal regulations in accordance with the original structure of the university</b>				
<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved Unit (I)</b>
0.5.2/S.1	Contributing to the scientific research, financial, personnel and educational legislature	0.5.2/I.1.1	The number of activities	Legal Consultancy Department (S), İMİDB (İ), Directorate of Revolving Funds Management (İ)
<b>Objective 5.3. Developing the business processes and organizational structure</b>				
<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved Unit (I)</b>
0.5.3/S.1	Expediting the internal control system processes	0.5.3/I.1.1	Action plan that meets the internal control standards	The Board of Internal Control Monitoring and Guidance (S) , PDB (İ), SGDB (İ)
0.5.3/S.2	Launching the Electronic Document Management System (EBYS)	0.5.3/I.2.1	Status of completion	BAUM (S), İMİDB (İ)
0.5.3/S.3	Launching a quality management system to be applied in all the units in the university	0.5.3/I.3.1	Status of completion	ANADEK (S)
<b>Objective 5.4. Increasing national and international recognition</b>				
<b>Strategy No.</b>	<b>Strategies</b>	<b>Indicator No.</b>	<b>Performance Indicators</b>	<b>Responsible (S)/Involved Unit (I)</b>

<b>0.5.4/S.1</b>	Increasing the interaction and cooperation with all national and international stakeholders	<b>0.5.4/I.1.1</b>	The number of activities with national stakeholders	BHİB (S), Academic Units (İ), ÖKK (İ)
		<b>0.5.4/I.1.2</b>	The number of activities with international stakeholders	UİB (S), BHİB (İ), Academic Units (İ), ÖKK (İ)
		<b>0.5.4/I.1.3</b>	The number of national cooperations	Legal Consultancy Department (S), FKK (İ), BHİB(İ), Academic Units (İ), ÖİDB (İ)
		<b>0.5.4/I.1.4</b>	The number of international cooperations	Academic Units (S), UİB (S), BHİB (İ), Legal Consultancy Department (İ), ÖİDB (İ), Project Unit (İ)
<b>0.5.4/S.2</b>	Carrying out collaborative work with world universities on life-long learning issues	<b>0.5.4/I.2.1</b>	The number of collaborations	YÖMER (S), UİB (İ)
<b>0.5.4/S.3</b>	Organizing events to encourage international students to prefer Anadolu University in their education and research	<b>0.5.4/I.3.1</b>	The number of activities	Research and Applied Center for the Turkish Nationals Abroad (YUTAM) (S), UİB (İ), Academic Units (İ)
		<b>0.5.4/I.3.2</b>	The number of international promotional materials	UİB (S), BHİB (İ)
<b>0.5.4/S.4</b>	Participations in international academic fairs	<b>0.5.4/I.4.1</b>	The number of participants in international academic fairs	UİB (S), Academic Units (İ)